

PAY POLICY 02
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2013

HOURLY RATE	<----- GRADE AND STEP ----->																		<----- APPROXIMATE SALARY ----->			
																			BI- WEEKLY	MONTHLY	SEMI- MONTHLY	ANNUAL
7.53	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	602.40	1,310.22	655.11	15,722.64
7.78	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	622.40	1,353.72	676.86	16,244.64
8.05	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	644.00	1,400.70	700.35	16,808.40
8.33	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	666.40	1,449.42	724.71	17,393.04
8.60	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	688.00	1,496.40	748.20	17,956.80
8.91	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	712.80	1,550.34	775.17	18,604.08
9.22	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	737.60	1,604.28	802.14	19,251.36
9.56	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	764.80	1,663.44	831.72	19,961.28
9.92	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	793.60	1,726.08	863.04	20,712.96
10.28	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	.....	.....	.....	.....	.....	.....	.....	.....	822.40	1,788.72	894.36	21,464.64
10.65	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	.....	.....	.....	.....	.....	.....	.....	.....	852.00	1,853.10	926.55	22,237.20
11.09	20-02	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	887.20	1,929.66	964.83	23,155.92
11.49	20-03	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	919.20	1,999.26	999.63	23,991.12
11.94	20-04	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	955.20	2,077.56	1,038.78	24,930.72
12.44	20-05	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	995.20	2,164.56	1,082.28	25,974.72
12.93	20-06	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,034.40	2,249.82	1,124.91	26,997.84
13.44	20-07	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,075.20	2,338.56	1,169.28	28,062.72
13.99	20-08	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,119.20	2,434.26	1,217.13	29,211.12
14.58	20-09	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,166.40	2,536.92	1,268.46	30,443.04
15.19	20-10	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,215.20	2,643.06	1,321.53	31,716.72
15.80	30-01	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,264.00	2,749.20	1,374.60	32,990.40
16.49	30-02	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,319.20	2,869.26	1,434.63	34,431.12
17.17	30-03	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,373.60	2,987.58	1,493.79	35,850.96
17.94	30-04	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,435.20	3,121.56	1,560.78	37,458.72
18.68	30-05	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,494.40	3,250.32	1,625.16	39,003.84
19.50	30-06	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,560.00	3,393.00	1,696.50	40,716.00
20.38	30-07	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,630.40	3,546.12	1,773.06	42,553.44
21.27	30-08	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,701.60	3,700.98	1,850.49	44,411.76
22.20	30-09	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,776.00	3,862.80	1,931.40	46,353.60
23.20	30-10	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,856.00	4,036.80	2,018.40	48,441.60
24.24	40-01	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	1,939.20	4,217.76	2,108.88	50,613.12
25.34	40-02	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	2,027.20	4,409.16	2,204.58	52,909.92
26.52	40-03	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	2,121.60	4,614.48	2,307.24	55,373.76
27.70	40-04	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	2,216.00	4,819.80	2,409.90	57,837.60
28.98	40-05	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	2,318.40	5,042.52	2,521.26	60,510.24
30.31	40-06	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	2,424.80	5,273.94	2,636.97	63,287.28
31.71	40-07	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	2,536.80	5,517.54	2,758.77	66,210.48
33.21	40-08	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	2,656.80	5,778.54	2,889.27	69,342.48
34.74	40-09	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	2,779.20	6,044.76	3,022.38	72,537.12
36.38	40-10	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	2,910.40	6,330.12	3,165.06	75,961.44
38.08	50-01	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	3,046.40	6,625.92	3,312.96	79,511.04
39.89	50-02	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	3,191.20	6,940.86	3,470.43	83,290.32
41.78	50-03	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	3,342.40	7,269.72	3,634.86	87,236.64
43.76	50-04	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	3,500.80	7,614.24	3,807.12	91,370.88
45.85	50-05	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	3,668.00	7,977.90	3,988.95	95,734.80
48.06	50-06	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	3,844.80	8,362.44	4,181.22	100,349.28
50.37	50-07	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	4,029.60	8,764.38	4,382.19	105,172.56
52.78	50-08	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	4,222.40	9,183.72	4,591.86	110,204.64
55.32	50-09	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	4,425.60	9,625.68	4,812.84	115,508.16
57.97	50-10	11-10	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	4,637.60	10,086.78	5,043.39	121,041.36
60.80	.....	51-10	12-09	13-08	14-07	15-06	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	4,864.00	10,579.20	5,289.60	126,950.40
63.74	.....	.....	52-10	13-09	14-08	15-07	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	5,099.20	11,090.76	5,545.38	133,089.12
66.83	.....	.....	.....	53-10	14-09	15-08	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	5,346.40	11,628.42	5,814.21	139,541.04
70.06	.....	.....	.....	.....	54-10	15-09	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	5,604.80	12,190.44	6,095.22	146,285.28
73.30	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	5,864.00	12,754.20	6,377.10	153,050.40

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 23.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .89385.